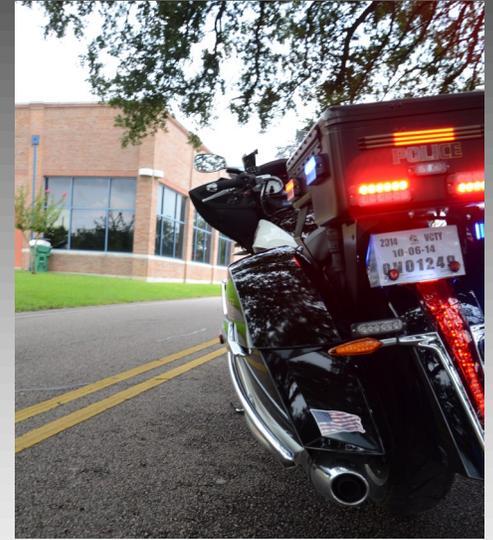


ALVIN Police DEPARTMENT



2014
Annual
Report



Mission Statement

The mission of the Alvin Police Department is to be the model of excellence in policing by working in partnership with the community to fight crime and the fear of crime, enforce laws and enhance the quality of life, while safeguarding the Constitutional Rights of all people. We are committed to providing outstanding service to all our residents and visitors alike and maintaining a work environment in which we continuously recruit, train and develop an exceptional team of employees who possess honor, integrity and compassion.

Vision Statement

Exceptional Team, Exceptional Service





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MESSAGE FROM POLICE CHIEF



I am pleased to present you the 2014 annual report for the Alvin Police Department. This report showcases the hard work, dedication, and outstanding accomplishments of the professional men and women of this organization. The Alvin Police Department is a very progressive Department which constantly strives to maintain our organizational vision:

Exceptional Team, Exceptional Service.

In 2014 the Alvin Police Department saw a 3.6% increase in calls for service, a 4.6% increase in 911 calls answered by our Communications Division, and a 10% increase in the number of reports written by our officers. Through the efforts of our men and women and of the newly formed traffic division the number of traffic accidents in our City saw a 3.7% decrease in 2014 along with an outstanding 87.5% decrease in fatality accidents! Even with the increase in calls for service our neighborhood and business patrol program showed an increased presence by our officers in these areas by 13.5%.

One of our most noteworthy accomplishments in 2014 was our recognition as a semi-finalist for the International Association of Chiefs of Police/Motorola Webber Seavey Award for Quality in Law Enforcement. Our Door Hanger Program was recognized as one of the top 25 programs in this international competition and I am very proud of the efforts of the men and women of this organization in their continued support and participation in this community policing program.

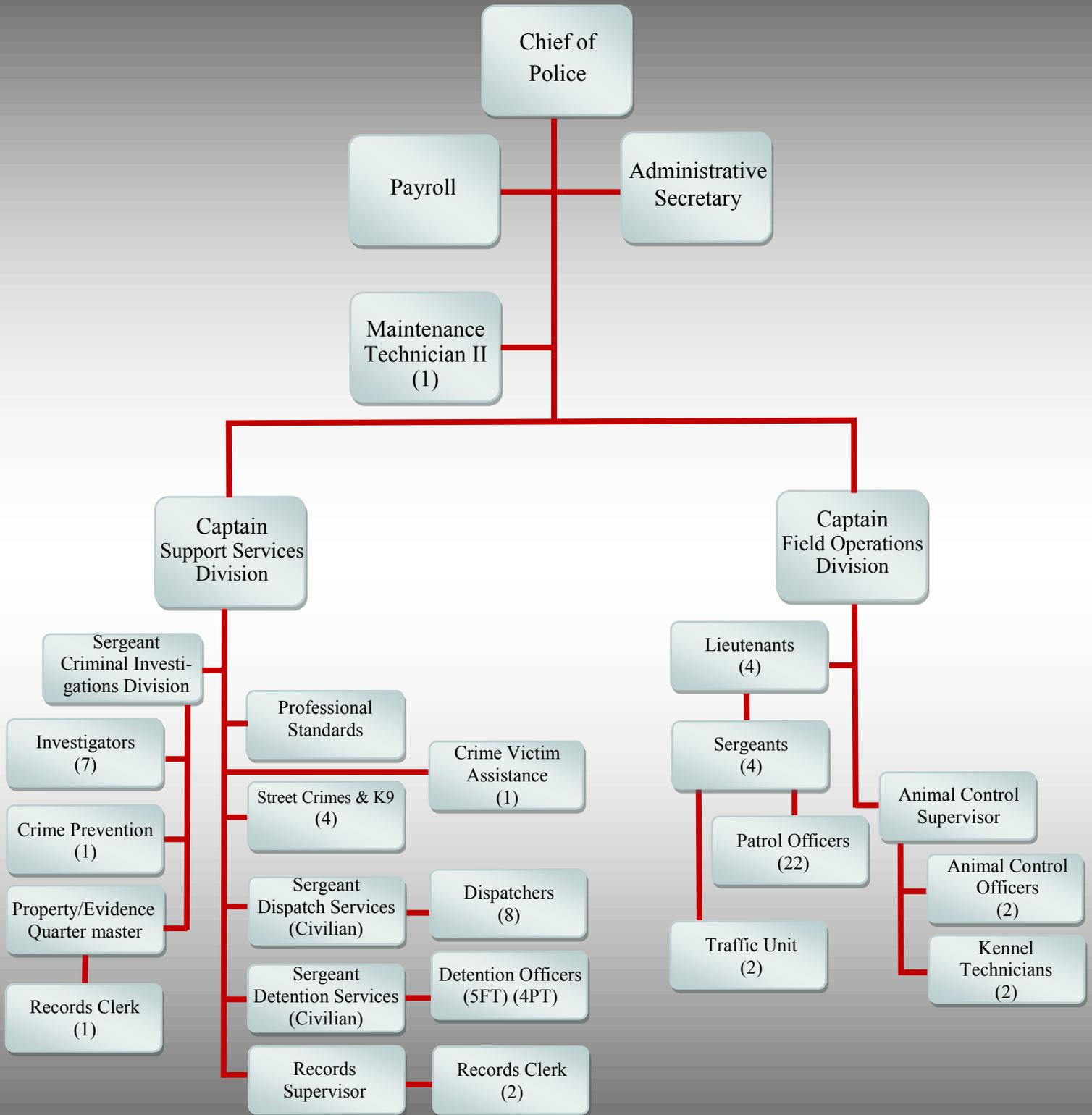
Also in 2014 our new 8,411 square foot animal shelter was opened. It has more than doubled our kennel/cattery holding capacity and we average a daily population of 74 dogs and cats. I want to personally thank each and every volunteer who works every day to help care for our animals. Between June and December 2014 our volunteers logged almost 1,400 hours and without their support and selfless service we would be hard pressed to maintain our service levels at this amazing new facility.

Alvin is an exceptional City and without a doubt the efforts of the men and women of the Alvin Police Department have made a positive and continuing impact on the quality of life in our community which we proudly serve.

A handwritten signature in black ink, appearing to read "Robert E. Lee".

Robert E Lee
Chief of Police

ORGANIZATIONAL CHART



MESSAGE FROM MANAGER



It is a pleasure to work closely with Chief Robert Lee and the entire Alvin Police Department. Under the strong leadership of Chief Robert Lee, the men and women of the Alvin Police Department continue to provide this community with a high level of service. New innovative programs have been implemented and are proving to be a success. It is extremely obvious that the Alvin Police Department takes pride in their work; and make it their priority to build, as well as, maintain trust with the citizens of Alvin. On behalf of the City of Alvin, I express our appreciation to the entire staff of the Alvin Police Department for outstanding work in safeguarding our community.

Junru Roland
Interim City Manager



CITY COUNCIL

Paul Horn,
Mayor
phorn@cityofalvin.com

Council Fax number: 281-331-7215
Council Phone number: 281-388-4278

Scott Reed,
Councilmember District A
sreed@cityofalvin.com

Adam Arendell,
Councilmember District B
arendell@cityofalvin.com

Keith Thompson,
Councilmember District C
kthompson@cityofalvin.com

Roger Stuksa,
Councilmember District D
rstuksa@cityofalvin.com

Gabe Adame,
Councilmember District E
gadame@cityofalvin.com

Brad Richards,
Councilmember At Large 1
brichards@cityofalvin.com

Terry Droege,
Councilmember At Large 2
Mayor Pro-Tem
tdroege@cityofalvin.com



DEPARTMENT HISTORY



Law enforcement in our community began with a City Marshal's office. Our first elected Marshal was SL Springer who was elected to office in approximately 1893. Marshal Springer was followed by 13 other elected marshals. Our last Marshal, EJ Hafernick, was elected in 1955 and served in that capacity until 1957, when the Marshall's office was decommissioned in favor of a municipal police department.

Our first appointed Chief of Police was Glenn Shepherd who assumed that position in 1957. Chief Shepherd was followed by the following full-time Chiefs of Police: Earl Merchant, Leon Levy, Pete Carlson, Dennis O'Leary, Deril Oliver, Michael Jez, Jeffrey Adkins, Michael Clawson and Michael Merkel who retired at the end of 2012.

In our years the Department has grown to an authorized force of 50 sworn officers and 28 civilians. We provide full-time patrol, communication and detention services. We have staff committed to a multi-agency, multi-disciplined tactical operations program, a K-9 program, a bicycle patrol, an honor guard, street crimes and narcotics, sex offender registration program, a Chaplain program, a Citizens Police Academy Alumni Association, a Citizen's on Patrol program and a Crime Prevention program.

Our members serve as advisors or members on a number of groups including our local council of governments (HGAC), Rotary, Kiwanis, Parks and Recreation board, Lions Club, the Chamber of Commerce, Texas Chapter of the National Emergency Numbers Association (NENA) and other professional boards and associations.

The Department has gained national and local accolades and applaud for its progressive, professional programs and, unfortunately, in some instances for its work in particularly brutal or tragic events and several natural disasters.



Armour Savell, Alvin City Marshal 1936-1946



COMMAND STAFF



Chief Robert E. Lee

Date of Hire: 4/15/2013

Education: Bachelor of Arts Columbia College of Missouri, Master of Science in Strategic Leadership Mountain State University

Chief Lee came to Alvin in 2013 bringing with him 24 years of law enforcement experience. During his career he has held many commissioned officer positions including Patrolman, Investigator, Lieutenant and Assistant Chief. He is a published author of a management and supervision based book: Reducing the Learning Curve: in First Time Law Enforcement Supervisors. Chief Lee graduated the police academy in 1989 and has continued his education by attending Bill Blackwood Law Enforcement Management Institute of Texas Leadership Command College in 2001, he attained his Bachelor of Arts degree in 2008, and his Master of Science in Strategic Leadership degree in 2010. Some of Chief Lee's certifications include TCLEOSE instructor, Firearms instructor, and Advanced Accident Investigation. Chief Lee has received the Meritorious Service Bar and the Life Saving award.



Captain Chad Fontenot

Date of Hire: 09/22/1986

Education: Bachelor of Science (Sociology)

Captain Fontenot grew up in Alvin, graduating from Alvin HS, Alvin Community College with two Associates degrees, and later the University of Houston at Clear Lake with a degree in Sociology. Captain Fontenot started with the Alvin Police Department in 1986, and has served as a Patrol Officer, Patrol Corporal, Detective, Patrol Sergeant, Detective Sergeant, and as Captain of Operations since 2010. He currently supervises the Patrol and Humane Divisions. He has also been part of the Bike Patrol Unit, SWAT, and is the Police Liaison for the Police Chaplains. Captain Fontenot attended the 227th Session of the FBI National Academy in 2006 and Class #45 of the LEMIT Leadership Command College in 2003. He has received a number of awards during his career at the Alvin Police Department. He still resides in Alvin with his wife Debbi. They have two children. He is an active part of the community through the First United Methodist Church, the Alvin Evening Lions, and as a Board Member of the Alvin Chamber of Commerce.



Captain Q. Todd Arendell

Date of Hire: 03/01/1984

Education: 90+ college hours, FBI NA and Southern Law Enforcement Institute Graduate

Capt. Arendell has served as patrol officer, Field Training Officer, Detective, Sergeant, Detective Sergeant, SWAT Commander, Lieutenant and presently Captain over Support Services. During the early 90's he also simultaneously served as patrol sergeant and director of Alvin EMS. His supervisory experience has afforded him an opportunity to oversee every division of the department including patrol, criminal investigations, Animal Control, Code Enforcement, Property Room, Detention, Communications, Records, IT and Professional Standards and the Victim Liaison office. His areas of specialization are management and criminal investigations. Capt. Arendell attended the 222nd Session of the FBI National Academy in 2005 and is a 1989 graduate of The Southern Law Enforcement Institute in Dallas Texas

He enjoys spending time with the family, reading, cooking, woodworking, hunting, fishing and playing golf.

STAFF



Lt. Ken Darnell
Patrol



Lt. Shawn Gilcrease
Patrol



Lt. Tim Hubbard
Patrol



Lt. Shawn Sewell
Patrol



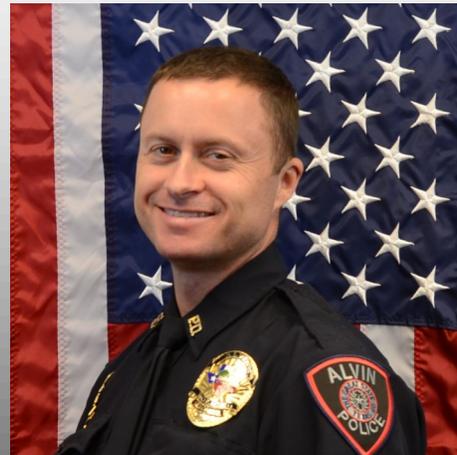
Sgt. Mike Farmer
Criminal Investigations



Sgt. David Ives
Patrol



Sgt. Aaron Kincaide
Patrol



Sgt. Jason Shoemake
Patrol



Sgt. Bruce Trent
Patrol

STAFF



Sgt. Bobette McGilberry
Dispatch Supervisor



Jake Schauer
Office of Professional



Sgt. Craig Daeger
Detention Supervisor



Terri Guerrero
Records Supervisor



Maribel Cooper
Victim Liaison Officer



Cpl. Tonya Douglas
Humane Supervisor

DOSS POLICE LINE DO NOT CROSS POLICE LINE

Contact the Alvin Police Department:

Main number: 281-388-4370
Records Department: 281-585-7120
Jail Division: 281-585-7130
Victim Assistance: 281-585-7125
Professional Standards: 281-585-7133
Fax number: 281-388-4380
www.alvinpolice.org

For information about Citizen's Police Academy, Crime Prevention, Coffee with Cops or Safety Inspections contact Officer Ruben Solano at 281-585-7124 or rsolano@cityofalvin.com.

For information about Citizens on Patrol contact Lt. Tim Hubbard at 281-585-7106 or thubbard@cityofalvin.com.

For information about training, to make a complaint or pass along a compliment contact Officer Jake Schauer at 281-585-7133 or jschauer@cityofalvin.com.

DEPARTMENT HIGHLIGHTS

The Alvin Police Department's motto, "**Exceptional Team, Exceptional Service,**" continued to be the driving force behind our organizational accomplishments in 2014. We continue to serve our community with unprecedented effectiveness and efficiency. Additionally, through the dedication of our staff and continued support from our community and Council and Mayor, we enjoyed a number of highlights:

Through a national partnership the Alvin Police Department added a new vehicle to our fleet which will be highly beneficial during high-water operations and critical tactical incidents. The Mine Resistant Ambush Protected (MRAP) was acquired at no cost to the tax-payers. The vehicle has been completely de-militarized and will safely convey our staff in and out of dangerous areas of operations.

We were recognized as semi-finalists for the prestigious Motorola/Webber Seavey Award for Quality in Law Enforcement for our "door hanger" program. The Department implemented the program in 2013. The door hanger program builds a stronger relationship between the Department and the City's Code Compliance Division. Our officers are directed to seek out the most common code violations, which detract from the quality of life in Alvin and provide immediate notification to the property owners which promotes remediation more effectively and efficiently than conventional organizational strategies.

Our radar trailer was repaired and repurposed and will still be deployed to problematic traffic areas, but will also be used for conveying important messages through its affixed signboard. Additionally, the trailer is now capable of capturing and analyzing traffic related data to assist in identifying areas where driver behavior is more likely to cause motor vehicle collisions.

Our canine (K-9) unit successfully hosted its 5th annual training and certifying conference in February. Attendees included local and out of state K-9 officers and their partners. Our K-9 program continues to be a model for excellence.



DEPARTMENT HIGHLIGHTS

Our Street Crimes Unit (SCU) was revamped and partnered with the K-9 unit. The SCU conducted numerous investigations and successfully arrested numerous narcotics dealers. Additionally, the SCU's seizure of narcotics and monies from these dealers had a notable, positive impact on our community.

The Department partnered with the Alvin Community College and Alvin Independent School District police departments as well as the Bay Area Council on Drugs and Alcohol (BACODA) to host our first ever "Parent Awareness Night". The program's guest speakers educated parent's on a variety of topics including internet and social media safety for children, synthetic cannabinoids, alcohol related social hosting and drug recognition and use.



The Department added two motorcycles to our traffic enforcement efforts in an attempt to calm traffic and reduce motor vehicle collisions. Our efforts have led to significant decreases in collisions and fatal accidents.

The Department has continued its development of the police shooting range and has opened the facility to use by other agencies for required training.

We continue the development and updating of policies and practices in our pursuit of attaining "recognized" status by the Texas Police Chief's Association.

We have completely revamped the licensing process for Itinerant Vendors and Merchants and developed online access to the required forms and documents.

The Department received replacement equipment from the Houston-Galveston Area Council (H-GAC) for vital pieces of emergency communication equipment which will ensure continuity of operations during inclement weather and mass power outages.

Our Crime Victim Assistance Program hosted its 12th annual luncheon remembering victim's of crime during Crime Victim's Rights Week. The CVAP also participated in numerous vigils, ceremonies and other memorial events and co-hosted our 6th annual Thanksgiving meal for crime victims.

DEPARTMENT HIGHLIGHTS

The Alvin Police Officers Association, comprised of Departmental employees, once again hosted and participated in the Christmas Shop with a Cop and Blue Santa bicycle programs. Members of the APOA also donated time and resources to assist community members in financial need. We assisted families with utility bills, lodging and even purchased and installed a new water heater for one area resident.



The Department's Patrol wing was re-dedicated to honor retired Corporal E.J. "Chicky" Esquivel.

Detention Corporal Craig Daeger was promoted to Detention Sergeant

The Department's Training Section hosted numerous in-service training opportunities which were opened up to outside agencies. Our continued pursuit of training enhances our professionalism, proficiency, effectiveness and reduces civil liability.

At the recommendation of our staff we implemented two programs; Project Jack-o-lantern and Project Halloween Heroes which increased patrols of neighborhoods and community events during Halloween festivities and increased compliance checks on registered sex offenders during the same period.

The Department utilized drug seizure monies to fund a billboard displaying a public safety message promoting safe driving (billboard is in the 500 block of N Gordon Street)



DEPARTMENT HIGHLIGHTS

The Department's new Animal Control and Adoption Center was officially opened. It is a state-of-the-art facility and a hallmark for the community. The new Alvin Animal Adoption Center (AAAC) located at 550 W. SH 6 in Alvin, TX, opened to the public on March 30th 2014. The state of the art facility cost approx. 2.1 million dollars, and is composed of 6,625 sq. feet of air-conditioned space and 8,411 total sq. feet of covered spaces. The old facility, at 1,750 sq. feet, held a total 53 kennels and cages, while the new AAAC has 131 kennels and cages. The old shelter facility typically had a daily population of approx. 39 cats and dogs, while the new facility has had daily populations as high as 120 animals, although staff tries to keep an operational capacity of 80 animals to assure appropriate care. The AAAC and the Animal Control Division operate under the direction of the Alvin Police Department. The primary mission of the Animal Control Division and the AAAC is to take in stray and lose canines and felines in our community, and finding suitable homes for those animals that cannot be reunited with their owners.

In 2014 the AAAC also introduced a micro-chipping program for our animals which makes it possible to identify registered animals at any animal facility in the country that uses micro-chip scanners.

With a staff of one Shelter Manager, three Animal Control Officers and two Kennel Technicians, the job of caring for such a large facility and the number of animals would be very difficult if not for the tireless efforts of community volunteers who assist with animal care and finding homes for these innocent animals. Since May of 2014, there have been over 90 approved volunteers, with 40 receiving the training needed to work directly with animals at the AAAC. From June through December 2014, these volunteers worked almost 1,400 volunteer hours!



COMMUNITY OUTREACH

For several years Alvin PD participated in a very successful DEA and Bay Area Council on Drug and Alcohol's (BACODA) Prescription Drug Take Back Program where the community was invited to drop off unwanted and/or expired medications. This one-day event was scheduled twice a year, with the last one at Alvin PD in March of 2014, during which 29 pounds of unwanted or expired medications were collected. The drawback to this program was that it was only available to our community two days a year.

Stemming from the success of that program, Alvin PD installed a permanent RX Drop Box in the front public lobby of the police department March 30th, 2014, now making this service available to our community year around, 24-hours-a-day. Only "pills and patches" are qualified for drop off (liquids and needles are not allowed). The box was obtained at no charge via a grant from the National Association of Drug Diversion Investigators (NADDI) and assistance from BACODA. From April through December, 2014, over 350 pounds of unwanted and expired medications were collected in this box!



The program is based on the ability to drop off old medications by citizens anonymously - no information is gathered and the person dropping off the medications does not even need to speak with anyone at the police department – they merely come in and drop the medications in the box. The contents of the box are routinely collected, sealed and weighed by the Department's Evidence Officer, and then disposed via EPA-approved incineration.

The reason for the program is twofold: (1) to keep medications from being flushed into our water system, or dumped in landfills, and (2) to minimize prescription drugs in the hands of youthful offenders (a recent study showed that overdose deaths due to prescription medications now accounts for more deaths than those caused by cocaine and heroin overdoses combined).



The Alvin Police Department's Comprehensive Victim Assistance Program was established in 1992 and has grown into one of our most successful programs. This program has become the model for other law enforcement agencies throughout Texas. Our program is considered "comprehensive" in that it provides services to all victims of any type of crime occurring in Alvin. Maribel Cooper, the Crime Victim Liaison Officer, makes every effort to provide all available services to anyone who qualifies as a victim of crime in Alvin.

COMMUNITY OUTREACH

The Chaplains' Program of the Alvin Police Department started in December 2003 initiated with the insight and direction of then Chief Mike Merkel. It has developed into a service opportunity that contributes to the social and spiritual wellbeing of the citizens of Alvin and the surrounding areas.

Purpose Statement:

- To provide support and ministerial services for the members of the Alvin Police Department, their immediate family members, volunteers, and retired members of the Department in times of injury, illness, and death of loved ones.
- To provide spiritual support to individuals and families during death notifications, police-related critical incidents needing ministerial support.



We are revitalizing our Citizen's Police Academy. The Citizen Police Academy is a 27-hour program developed to educate our citizens on the many facets of the Alvin Police Department. The course of instruction is presented in the evenings for nine weeks, at the Alvin Police Department. A special emphasis is made on the practical, hands-on application of the subject matter.

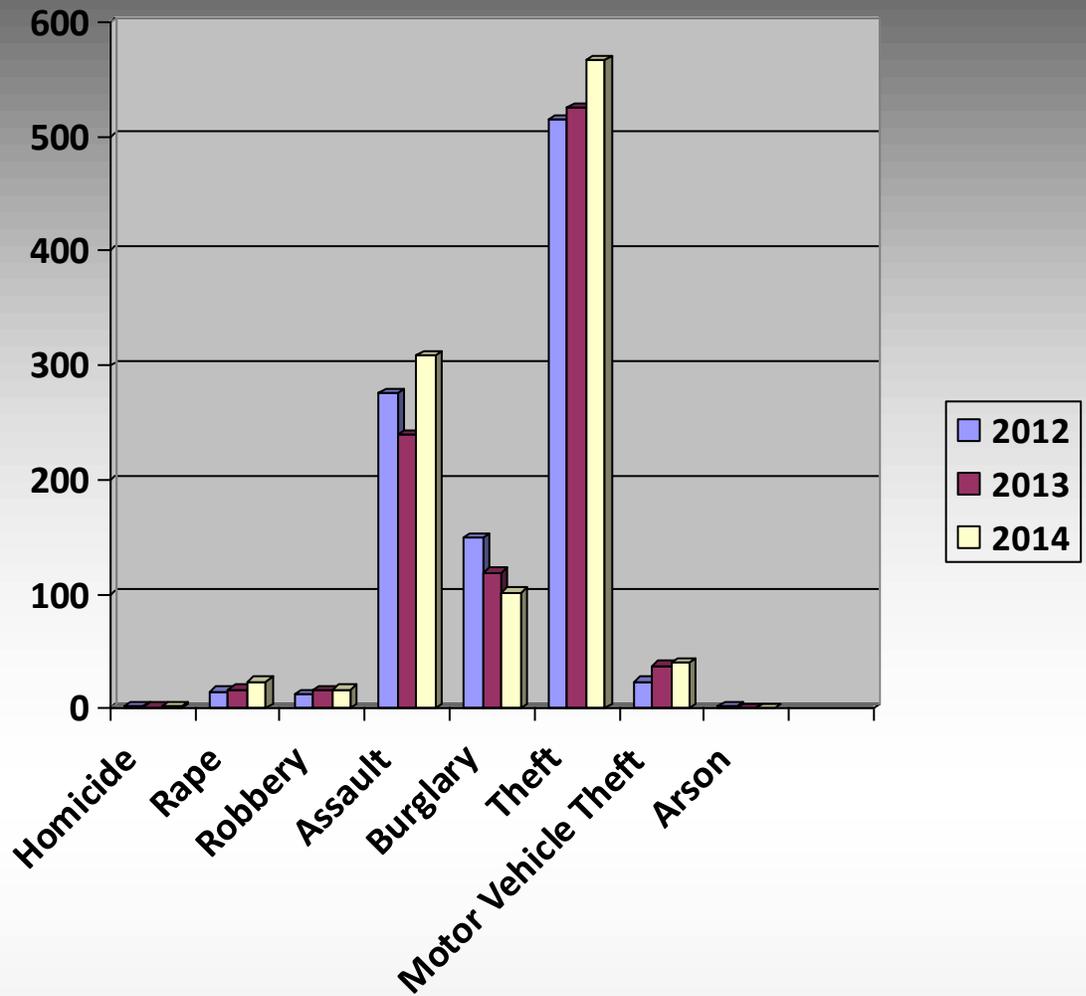
We have instituted quarterly Crime Prevention meetings with owners and managers of apartments, mobile home communities and hotel/motels to develop collaborative strategies to reduce crime in those communities

The "Coffee with Cops" program. Officers meet at various locations once each month to "share a cup" with interested community members and share ideas and concerns.



The Citizen's Patrol Unit assists Alvin Police Department with crime prevention patrols, motorist assistance, wrecker stand-by, traffic control, close patrols and handicapped parking enforcement. Our mission is to act as a force multiplier for the city's police officers. We assist them with non-enforcement activities so that they are available to answer more calls for service. We also act as a deterrent to crime by conducting highly visible patrols.

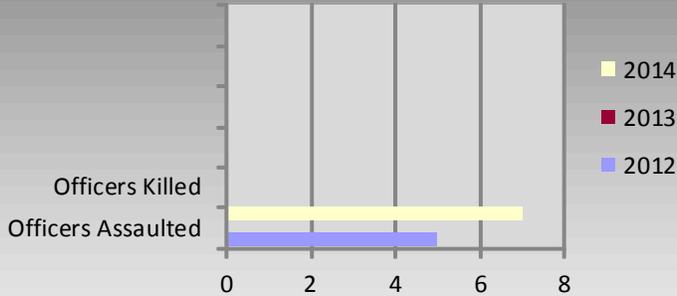
CRIME DATA



	Offenses Reported			Unfounded Offenses			Actual Offenses			Offenses Cleared by Arrest or Exceptional		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Part I Offenses												
Criminal Homicide	2	1	2	0	0	0	2	1	2	2	1	1
Forcible Rape	15	17	24	5	7	3	10	10	21	3	5	20
Robbery	13	16	17	0	2	0	13	14	17	6	7	10
Assault	276	239	309	12	12	7	263	226	302	210	184	260
Burglary	149	119	102	0	1	2	149	118	100	35	19	32
Theft	515	525	567	11	11	8	504	514	559	242	247	321
Motor Vehicle Theft	24	38	40	4	0	2	24	38	38	6	17	21
Arson	2	0	0	0	0	0	2	0	0	2	0	0
Total	996	955	1061	29	34	22	967	921	1039	506	480	665
Part II Offenses	1191	1310	1523	103	87	65	1088	1223	1458	872	990	1263

CRIME DATA

Officer Injuries

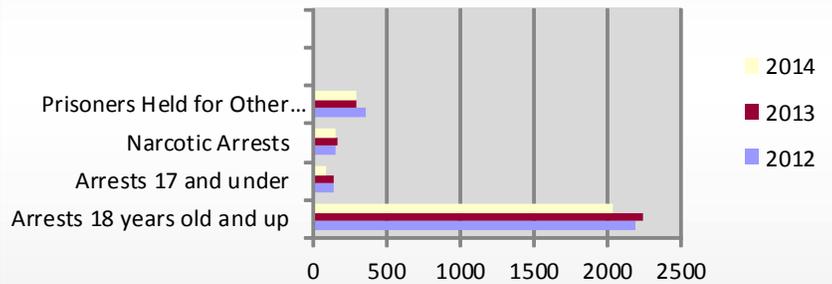


	Officer Injuries		
Year	2012	2013	2014
Officers Assaulted	5	0	7
Officers Killed	0	0	0

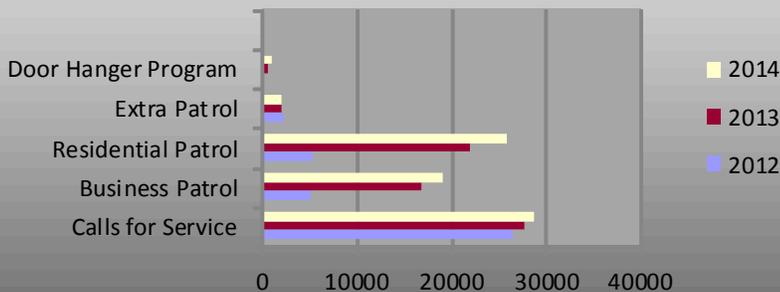
Arrests

	Arrests		
Year	2012	2013	2014
Arrests 18 and up	2193	2248	2048
Arrests 17 and under	143	141	93
Narcotic Arrests	161	168	157
Prisoners held for Other agencies	356	301	300

Arrests



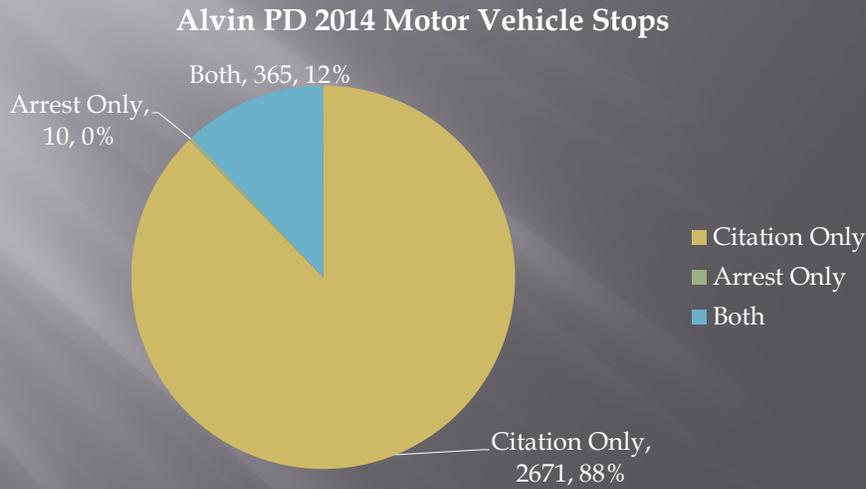
Calls for Service and Extra Patrols



	Calls for Service and Extra Patrol		
Year	2012	2013	2014
Calls for Service	26478	27748	28764
Business Patrol	5141	16890	19206
Residential Patrol	5294	21973	25868
Extra Patrol	2257	2139	2027
Door Hanger Program		589	979

RACIAL PROFILING

Traffic Stop Arrest/Citation Data



Race or Ethnicity known prior to stop?

Yes 115

No 2931

Total 3046

Search conducted?

Yes 58

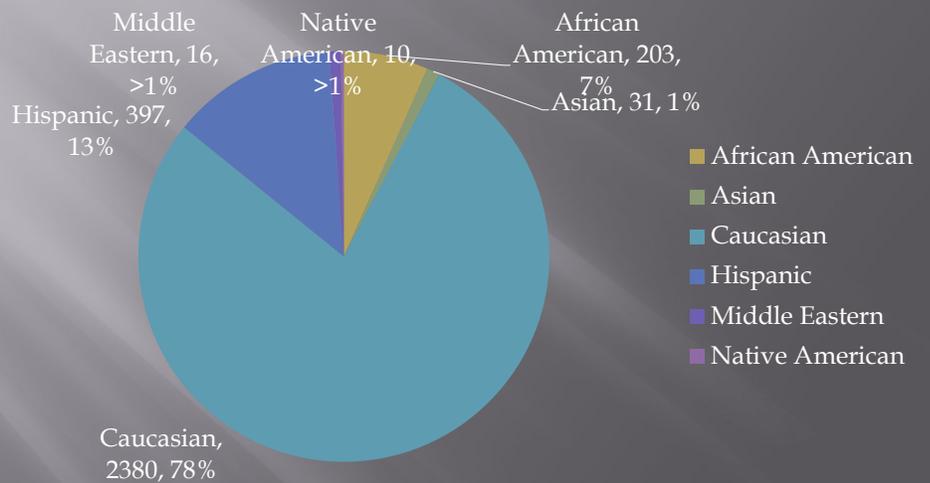
No 2931

Was search consented?

Yes 15

No 43

APD stops by Race or Ethnicity



POLICE EXCHANGE

In 2014, Alvin Police Department participated in the fifth year of the internship with Zhejiang Police College and Sam Houston State University. Alvin Police Department has been a part of the program since the inception. Many people describe being “called” to police work; they experience the job as being a mission, as opposed to a means of earning money to pay bills. They appreciate the opportunities that policing provides to be a part of something larger than themselves. The same thing holds true of the internship. Officers know the importance of training in general and they realize in this case they are training people who are likely to be highly influential policy makers in one of the largest and most powerful nations in the world. And the experience is grounded in, based on, and surrounded by democratic values and ideals. The internship is also intellectually stimulating for officers. They have a chance to learn about others. They learn about Chinese culture. They learn about Chinese policing. And they learn a bit about the Chinese people. Perhaps most importantly, they have a chance to learn how much we have in common. Whereas a lack of experience with others tends to highlight their differences from us, actual experience with them tends to underscore their similarities. Agencies participating in the internship also benefit from the experience. The students keep the officers on their toes. They ask endless questions and possess boundless enthusiasm. The officers have to bring their “A” game. Having more officers do so provides a clear benefit to the

agency and the community. If someone in the United States is critically ill or seriously injured, their best hope for recovery is at a teaching hospital. This is so because such hospitals employ the best practices informed by the latest research. In important ways, the host agencies serve the same function.



NEW HIRES



Officer Hugo Andrade



Officer Jason Cleere



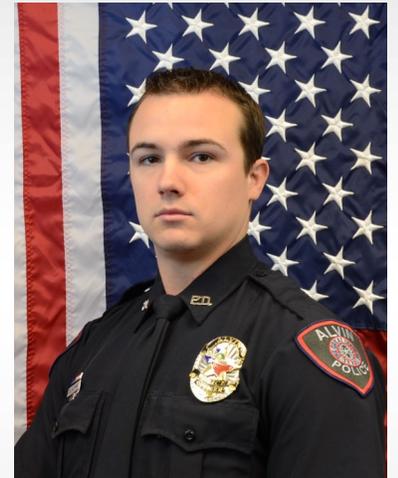
Detention Officer
Chelsea Dabney



Communications Officer
Alexa Gonzales



Communications Officer
Morgan Greenwood



Officer
Zackory Guthrie



Kennel Tech
Brittney Johnston



Detention Officer
Laurena McCue



Kennel Tech
Dayleen Miller



Officer Diego Olivarez



**Alvin Police Department
1500 S. Gordon
Alvin, Texas**



Exceptional Team, Exceptional Service
www.alvinpolice.org

Created by Detective Jennifer Morrison