

## City of Alvin Police Department Separation Statistics Separation Report 2010 - Current (10/31/2017)

Job Title	hire date	Separation Date	Days Employed	Years employed	Provided Reason for Separation
Police Officer	6/25/2008	4/5/2010	649	2	Accepted another job Non LE
Police Officer	10/27/2003	5/3/2011	2,745	8	Accepted another job - LE
Police Officer	2/8/2010	10/31/2011	630	2	Accepted another job Non LE
Police Officer	1/30/2006	12/1/2011	2,131	6	Accepted another job - LE
Police Officer	4/23/2012	6/20/2012	58	0	Did not complete probabtion
Police Officer	1/21/2003	6/28/2012	3,446	9	Moved with wife to Dallas area
Police Sergeant	8/3/1992	7/31/2012	7,302	20	Retired
Police Chief	8/15/1977	12/31/2012	12,922	35	Retired
Police Officer	11/12/2012	2/18/2013	98	0	Resigned
Police Captain	8/15/1980	4/30/2013	11,946	33	Retired
Police Officer	7/11/2011	5/17/2013	676	2	Accepted another job
Police Officer	7/5/2006	8/15/2013	2,598	7	Accepted another job Non LE
Police Corporal	7/24/1978	1/3/2014	12,947	35	Retired
Police Officer	12/13/2006	2/27/2014	2,633	7	Accepted another job Non LE
Police Officer	2/2/2009	5/28/2015	2,306	6	Accepted another job Non LE
Police Lieutenant	4/2/1995	5/31/2015	7,364	20	Retired
Police Officer	6/3/2013	12/10/2015	920	3	Resigned in lieu of being terminated
Police Officer	12/27/2010	1/1/2016	1,831	5	Accepted another job - LE
Police Officer	8/12/2013	1/7/2016	878	2	Terminated
Police Officer	6/23/2014	2/12/2016	599	2	Accepted another job - LE - AISD
Police Officer	4/23/2012	4/17/2016	1,455	4	Accepted another job - LE - AISD
Police Officer	10/15/2012	5/15/2016	1,308	4	Accepted another job - LE - AISD
Police Officer	10/28/2013	5/26/2016	941	3	Terminated
Police Officer	5/19/2014	8/4/2016	808	2	Accepted another job - LE
Police Officer	6/6/2016	10/18/2016	134	0	Not in Good Standing
Police Captain	9/22/1986	10/28/2016	10,994	30	Retired
Police Officer	10/13/2014	12/25/2016	804	2	Accepted another job Non LE
Police Officer	4/18/2005	4/17/2017	4,382	12	Accepted another job Non LE
Police Officer	3/15/2010	6/11/2017	2,645	7	Moved out of state Non LE
Police Officer	8/14/2017	9/28/2017	45	0	Job too stressful Non LE
Police Officer	1/24/2017	8/20/2017	208	1	Other career goals Non LE

In the last 12 months, there have been ZERO (0) police officers to leave the City of Alvin to become an officer in another city.

From June 1st, 2016 to October 31st, 2017, Eight Police Officers separated employment from the Alvin Police Department. One Captain retired with over 30 years of service to APD. One Patrolman with 12 years of service left to pursue private industry employment. Three Patrolman with 2 years of service and under left to pursue private industry employment. One Patrolman with 2 years of service gained employment with AISD. One Patrolmen was not in good standing and had served less than 5 months. One Patrolman with 7 years moved out of state.

The APD police officer retention rate over the last 12 months is at approximately 91%

All 7 police officers that left the City to go to another law enforcement agency had 8 years or less of service to the City of Alvin. The average tenure was a little above 4 years.

