Are YOU Up To

The CHALLENGE

ALVIN POLICE DEPARTMENT

Our Team

The Alvin Police Department currently includes 50 sworn officers and 28 civilian positions including detention, communications, records, and victim's assistance. Sworn positions include patrol, investigations, property and evidence officer, and administration.

The department strives to recruit and train highly motivated, competent officers to join a fast-paced, hard-working team, dedicated to improving the safety and quality of life of the Alvin community.

If you're looking for an opportunity to contribute to a department offering an opportunity to see just about everything, the Alvin Police Department may be what you're looking for. The Patrol Division responded to over 32,000 calls in 2018! Calls ran the gamut from traffic accidents, suspicious circumstances, and burglaries, to disturbances, drunk drivers, and homicides. Alvin officers have the opportunity to experience many different types of calls and incidents, making their on-the-job training opportunities the best you'll find. You'll do things officers in other departments never get to do! We also pride ourselves on providing a large amount of invaluable in-house training as well as many opportunities to take advantage of outside specialized training.

Our Investigations Division boasts detectives focusing in computer crimes, homicide, sex crimes, fraud, burglary, and everything in between. They attend the best training and conferences to keep their edges, and stay abreast of the latest in investigation methods and technology. Our team includes some of the best interviewers and interrogators in the area.

Compensation

- **$49,732/yr. starting salary with annual step increases**
- **Uniforms provided, along with monthly equipment allowance**
- **Experienced hires can start at three-year pay**
- **Two to five weeks vacation based on tenure**
- **Paid holidays**
- **100% medical/dental paid for employee, 50% for dependents**
- **Education/Certification pay**
- **TMRS Retirement with 2 / 1 employer match**
- **Shift differential**
- **Bilingual stipend**
- **Longevity pay**

$6,000.00
Signing bonus if certified!

Requirements

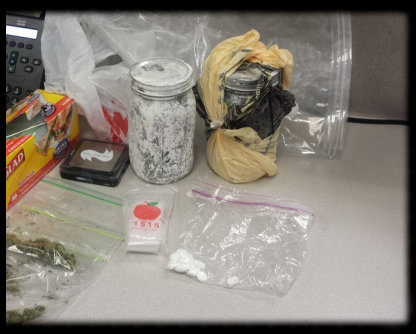
- **21 years of age**
- **High school diploma / GED**
- **Written test**
- **Physical fitness test**
- **Background Investigation**
- **Oral review board**
- **Chief's Interview**
- **Medical / Drug screen**
- **Polygraph**

*Non-certified applicants may be paid to attend a law-enforcement academy, with a minimum service commitment after completion.

The Alvin Police Department also boasts many different units and programs providing opportunities for specialization, training, and personal and professional growth.

Street Crimes

The Street Crimes Unit is a small unit specializing in narcotics, prostitution, trafficking, and other gang-related activity. The unit includes investigators and a K9, and frequently cooperates with other area units/ task forces to combat street crimes in our community and the surrounding area.



Traffic / Motors

APD currently deploys two motorcycles and specialized traffic enforcement vehicles with the Traffic Unit. This motivated unit specializes in aggressive traffic law enforcement and advanced accident investigation. Officers serving in the traffic unit are dedicated to traffic safety

S.W.A.T.

The Alvin Police Department SWAT team is part of a combined area response team (CART) made up of members of the Alvin, Pearland, and League City Departments. The team maintains rigorous training and fitness standards and employs specialized equipment and tactics to address high-risk situations such as felony warrant services, narcotics “raids”, and hostage/barricaded subject incidents.

Honor Guard

The Honor Guard consists of specially trained officers who represent the department at funerals and memorials for fallen officers, ceremonies such as Police Week dedications, and other special events. They perform casket guard, 21-gun salutes, and flag presentations in specialized uniforms representing the dedication and pride of the Alvin

K-9

The APD K-9 Nick and his handler continue a tradition of excellence in detection and apprehension. As a part of the Street Crimes Unit, they serve several functions from subduing violent suspects and detecting narcotics to crime prevention through education. Each year APD hosts an exceptional K-9 seminar, hosting over twenty different K-9 teams for training and certification!

Community

Our PD family is active in the community, volunteering for various programs including “Shop with a Cop”, Special Olympics, “Coffee with Cops”, and various parades, festivals, and civic events. We strive to make lives better for everyone. We don’t’ just *serve* the community; we’re *part* of it!