

RESOLUTION NO. 18-R-16

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF ALVIN, TEXAS, APPROVING THE INCENTIVES FOR THE COMPLETION OF ANNUAL BIOMETRIC SCREENINGS BY CITY EMPLOYEES.

WHEREAS, according to Section VI, Rule 31 of the Personnel Policy, the City Council has given authorization for certain insurance benefits for City employees; and

WHEREAS, according to Section III, Rule 13, Paragraph B of the Personnel Policy, the City Council has endeavored to create an atmosphere of healthy living through the provision of wellness hours for preventative care; and

WHEREAS, it is the opinion of the Texas Municipal League and healthcare professionals that annual biometric screenings can lead to the early detection of many medical diagnoses; and

WHEREAS, the Texas Municipal League provides a \$150 incentive to all their healthcare participants for completing the Healthy Initiatives program, which includes a full biometric screening;

WHEREAS, providing a match of the Texas Municipal League's \$150 incentive for completing the Healthy Initiatives program to City employees will further encourage employees to partake in annual biometric screenings.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ALVIN, TEXAS:

Section 1. That the City Council continually desires to promote an atmosphere of healthy living among City employees.

Section 2. That the City shall provide a one-to-one match of the Texas Municipal League's \$150 incentive for completing the Healthy Initiatives program to City employees.

Section 3. That the \$150 matching incentive will be considered taxable income.

Section 4. That the total City contribution amount of this match shall not exceed \$30,000 per calendar year.

Section 5. That this Resolution shall take effect immediately from and after its passage, in accordance with the provisions of the State Statutes of the State of Texas.

Section 6. Open Meetings Act. It is hereby officially found and determined that the meeting at which this resolution was passed was open to the public and public notice of the time, place and purpose of said meeting was given, all as required by the Open Meetings Act, Chapter 551 of the Texas Government Code.

PASSED AND APPROVED on this _____ day of _____ 2018.

CITY OF ALVIN, TEXAS

ATTEST

By: _____
Paul A. Horn, Mayor

By: _____
Dixie Roberts, City Secretary